



Employer-Employee Contributions – January to December 2026

Plan / Tier	Monthly Billed Premiums	Employer Contributions	Monthly Employee Contributions
Cigna PPO (Base)			
EE Only	\$682.36	\$614.12	\$68.24
EE + Spouse / DP	\$1,501.18	\$1,351.06	\$150.12
EE + Child(ren)	\$1,364.71	\$1,228.24	\$136.47
Family	\$2,115.31	\$1,903.78	\$211.53
Cigna HDHP HSA			
EE Only	\$558.01	\$502.21	\$55.80
EE + Spouse / DP	\$1,227.62	\$1,104.86	\$122.76
EE + Child(ren)	\$1,116.00	\$1,004.40	\$111.60
Family	\$1,729.81	\$1,556.83	\$172.98
Cigna PPO (Buy-Up)			
EE Only	\$719.15	\$614.12	\$105.03
EE + Spouse / DP	\$1,582.12	\$1,351.06	\$231.06
EE + Child(ren)	\$1,438.29	\$1,228.24	\$210.05
Family	\$2,229.35	\$1,903.78	\$325.57
Kaiser HMO			
EE Only	\$687.35	\$618.62	\$68.74
EE + Spouse / DP	\$1,512.17	\$1,360.95	\$151.22
EE + Child(ren)	\$1,374.70	\$1,237.23	\$137.47
Family	\$2,062.05	\$1,855.85	\$206.21
Kaiser HDHP HMO			
EE Only	\$495.99	\$446.39	\$49.60
EE + Spouse / DP	\$1,091.17	\$982.05	\$109.12
EE + Child(ren)	\$991.97	\$892.77	\$99.20
Family	\$1,487.96	\$1,339.16	\$148.80
Dental PPO (Base)			
EE Only	\$49.16	\$49.16	\$0.00
EE + Spouse / DP	\$100.14	\$100.14	\$0.00
EE + Child(ren)	\$117.44	\$117.44	\$0.00
Family	\$179.34	\$179.34	\$0.00
Dental PPO (Buy-Up)			
EE Only	\$62.82	\$49.16	\$13.66
EE + Spouse / DP	\$128.36	\$100.14	\$28.22
EE + Child(ren)	\$164.78	\$117.44	\$47.34
Family	\$245.80	\$179.34	\$66.46
Vision			
EE Only	\$7.99	\$7.99	\$0.00
EE + Spouse / DP	\$13.31	\$13.31	\$0.00
EE + Child(ren)	\$14.20	\$14.20	\$0.00
Family	\$21.30	\$21.30	\$0.00